



Agreement between Musician and CMG Music Recording (CMG)

1. Musicians accept all responsibility for work from **CMG**, including overseeing their own transportation to and from work.
2. Musicians will guarantee their availability for work they've accepted from **CMG**, and will cancel their availability only in times of emergency.
3. Musicians will notify **CMG** Contractors by phone when running late for a session due to an unforeseen emergency.
4. Musicians will arrive in the studio 30 minutes prior to session start time. Please allow time for parking, checking in and walking to the studio location.
5. Musicians will wear casual business attire for all **CMG** sessions. Slacks and collared shirts for men, slacks and blouse or skirts and dresses for women.
6. Musicians will pay a one-time \$25 Database Entry Fee to be added to the Private Online Database as well as maintain and update their information as needed.
7. Musicians acknowledge that their privileges with **CMG** may be suspended or revoked for violation of the Code of Ethics.
8. Musicians may be removed from a session for any violation of the Code of Ethics.
9. Musicians acknowledge that notices of employment will be made via email and will take responsibility for keeping their email address up to date.
10. Musicians acknowledge that payroll checks will be received at each session. Each colleague will be issued a W-9 form each calendar year and will be responsible for keeping his or her address up to date for tax reporting.
11. Musicians acknowledge that they are considered independent contractors and not employees of **CMG**.
12. Musicians acknowledge that no pension or health and welfare accounts will be provided by **CMG**. Appropriate compensation for these items has already been figured into the musician's rate of pay.
13. Musicians are encouraged to save and invest their earnings as they see fit.
14. Musicians agree to FULL NON-DISCLOSURE by refraining from talking with the union about **CMG**, refraining from taking photos or video of the inside or outside of any workplace where work provided by any Contractor with **CMG** has been accepted by the musician, and by refraining from forwarding email which is directed only to you, unless written consent has been obtained from everyone involved in the project.

Print Name _____

Signature _____ Date _____